



Frequently Asked Questions

UPDATED THURSDAY, FEBURARY 24, 2022

Pathways for Success for Transition Age Youth of Color and their Families (TAYCF)

Questions and Answers from Potential Applicants

Please review our FAQ page and email

hogg-grants@austin.utexas.edu if your question is not addressed below.

1. Definitions	5. Funding
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1. DEFINITIONS

BIPOC: Black, Indigenous, and other people of color.

BIPOC-led organizations: Organizations that reflect leadership by a person of color or a person representing a historically excluded or underrepresented population (i.e., executive director/CEO, executive management team, board of trustees). BIPOC-led organizations mission statement focuses on and support BIPOC communities.

Community: May be defined geographically and/or by life experience. Community is both a feeling and a set of relationships among people. It is a group of people who have identified common interests, and act together to achieve them. [Learn more](#)

Generational Trauma (Intergenerational trauma, transgenerational trauma):

Transgenerational trauma refers to a type of trauma that does not end with the individual. Instead, it lingers and gnaws through one generation to the next. Families with a history of unresolved trauma, depression, anxiety, and addiction may continue to pass maladaptive coping strategies and distrustful views of life onto future generations. In this way, one can repeat the same patterns and attitudes of former generations, regardless of whether they are healthy or not. [Learn more](#)

Mental Health and Well-Being: Mental health, as defined by the World Health Organization, is "a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community." We believe the concepts of mental health and well-being should be promoted beyond the walls of health clinics and integrated into everyday

life. Community members, leaders and professionals—from teachers and preachers, to police officers and judges—should understand the importance of well-being and the factors that influence it, and its relationship to resilience. [Learn more](#)

Racism: Structures, policies, practices, and norms—that assigns value and determines opportunity based on the way people look or the color of their skin. This results in conditions that unfairly advantage some and disadvantage others throughout society. [Learn more](#)

Secondary School Level: “A school facility that includes some or all grades from Grade 6 through Grade 12.” [Learn more](#)

Social determinants of mental health: “The many interacting forces that between them shape individual and collective levels of mental health and wellbeing and set out actions that can be pursued to promote and protect good mental health.” [Learn more](#)

Social determinants of health: “Nonmedical factors such as employment, income, housing, transportation, childcare, education, discrimination, and the quality of the places where people live, work, learn, and play, which influence health. They are “social” in the sense that they are shaped by social policies.” [Learn more](#)

Systemic/Structural Racism: Systemic/Structural racism has three components: history, culture, and institutions/policy. Historical racism provides the framework for current racism. Any structure built on a foundation (history) of racism will be a racist structure. Culture, which is ever-present in our day to day lives is what allows racism to be accepted, normalized, and perpetuated. Institutions and policies make up the fundamental relationships and rules across society, which reinforces racism and give it societal legitimacy (which makes it so hard to dismantle). [Learn more](#)

2. KEY DATES

Teleconference Registration Deadline: 11:59 pm CST, Monday, February 21, 2022

Teleconference Question Submission Deadline: 5:00 pm CST, Monday, February 21, 2022

Teleconference-Potential Applicants: 10:00 –11:00 am CST, Tuesday, February 22, 2022

Fluxx Registration Deadline: 11:59 pm CST, Friday, March 4, 2022

Letter of Interest Submission Due Date: 1:00 pm CST, Friday, March 11, 2022

Notification of foundation decision on LOIs: Late March 2022

Notification of invitation to submit full proposals: Early April 2022

Pathways for Success Award Notification: May 2022

Pathways for Success Two-Year Grant Term: July 1, 2022 – June 30, 2024

Please refer to the Request for Letters of Interest funding announcement for details.

3. ELIGIBILITY

Who is eligible to apply?

Nonprofit organizations, governmental entities and institutions of higher education in Texas are eligible to submit a letter of interest. Applicants must be Texas-based and have offices, chapters or affiliates in rural Texas. Examples of eligible organizations include nonprofit social service organizations; nonprofit mental health and consumer advocacy organizations; faith-based organizations; colleges and universities; research-based organizations; and state, regional and local government agencies.

Black, Indigenous, and/or people of color (BIPOC)-led, nonprofit 501(c)(3) organizations, governmental entities and institutions of higher education in Texas are eligible to submit a letter of interest.

I represent a national organization. Are we eligible to apply?

Yes, if your organization has offices, chapters or affiliates in Texas.

Our organization is not BIPOC-led. Are we still eligible to apply?

Non-BIPOC-led organizations without diverse leadership and staffing or whose programs, resources and supports do not focus on TAYCF are not eligible.

The application states that the foundation intends to fund Black, Indigenous, and/or people of color (BIPOC) led organizations- can you be more specific? For example, does this require that the CEO must be Black, Indigenous, or BIPOC or does this require that the majority of non-profit administrators are Black, Indigenous, or BIPOC?

It is not a requirement that the CEO be BIPOC. However, additional staff and board must represent BIPOC to meet eligibility standards.

What is the specific age of TAYCF?

BIPOC youth ranging from ages 14-24 years are the population of focus for this funding opportunity.

My organization is a 501(c) (3) based in Texas and interested in seeking funding to support a program that has been developed but we haven't had funding to implement. Are we eligible to apply for funding of a newly developed program?

Yes, your organization is eligible to apply for funding if you are ready to launch a new (already developed) program or expand an existing program, resource, or support. The funding is not intended for program planning and development.

Are organizations with different IRS determinations, e.g., 501(c)(4) or 501(c)(9) eligible to apply?

No, the grant funds cannot be used to support lobbying activities/efforts. This initiative is to fund direct programs, resources and support for 501(c)(3) organizations.

If an organization was tax exempt but is now in the process of getting an IRS renewal, can it still apply for the grant?

If an organization's 501(c)(3) status is not current at the time of application submission, the organization is ineligible to apply.

Are local governments eligible to apply for this funding opportunity?

Yes, local governments (city, county, and state) are eligible to apply.

Can an applicant use a fiscal sponsor or agent to apply for this grant?

Yes, if you do not have a current 501(c)(3) status, you will need to partner with a 501(c)(3) nonprofit to serve as the fiscal agent and manage the fiscal responsibilities and fiscal requirements of the grant.

I am a member of an existing collaborative/coalition. Can we submit a LOI on behalf of a collaborative/coalition of stakeholders?

Letters of interest submitted as a collaborative project between multiple entities are welcome, but the lead respondent must be based in Texas and meet the eligibility criteria as outlined in the LOI.

If awarded, may we subcontract with another organization to carry out or implement the program?

No, the foundation will not fund an organization to subcontract with another entity to carry out the program. Grants will only be awarded to organizations that are directly responsible for implementing the project.

Can existing Hogg Foundation grantees submit a letter of interest for this project?

Yes, current foundation grant partners are eligible to apply for funding.

How does the foundation define a "Texas-based" organization?

The applicant may be a Texas nonprofit, university, or governmental entity. A chapter, office or branch of a regional or national, nonprofit organization with permanent staff and programs based in Texas can serve as a lead applicant. If it is a national nonprofit organization, it must have a Texas chapter or office. Funds will be distributed to the Texas chapter or office.

Can a church apply for this opportunity, and can you please explain a church verification form?

Yes, a church is eligible to apply for funds offered through this grant opportunity. Churches that meet the requirements of Internal Revenue Service (IRS) section 501(c)(3) are automatically considered tax exempt and are not required to apply for and obtain recognition of tax-exempt status from the IRS. For more information on tax exempt status and churches, download this publication from the IRS site: Internal Revenue Service's Tax Guide for Churches and Religious Organizations. Because this status is awarded automatically, there is no verification resource such as IRS Publication 78, in which we may be assured of the tax-exempt status of a church. The church verification form can be found at the bottom of the application in Fluxx under "required" documents.

We are a faith-based institution, is there anything to preclude us from applying if part of our mission and vision is that we do provide services from a particular faith perspective?

All interested faith-based entities are eligible to apply. This funding opportunity is not limited to any specific denomination, faith-based or religious approach.

Is LGBTQ included in BIPOC for eligibility?

Yes, if a Lesbian, Gay, Bisexual, Trans, and Queer program is BIPOC-led and focusing on serving Black, Indigenous, or other people of color.

Our organization is interested in applying for funds but currently serving BIPOC youth is not our population of focus. Are we eligible to apply for this funding opportunity?

Yes, if your organization is BIPOC-led with a mission to support people who represent historically excluded groups or underserved populations, you are eligible to apply. Proposed grant activities should focus on TAYCF increasing opportunities for successful transition to adulthood.

Are there any priority areas for Houston that this grant will target? Are we allowed to apply for combined areas including areas surrounding Greater Houston and areas inside the Greater Houston area?

This funding opportunity is state-wide and organizations throughout Texas are eligible to apply. For additional eligibility information please refer to page 2, the Eligibility Section of the [Frequently asked questions](#).

If applicants are from a Hispanic Serving Institution (HSI) university, how much information is needed about leadership? Would you like applicants to discuss leadership at all levels (e.g., principal investigator (PIs), program, department), or just at the university level (e.g., President, Provost)?

If the university-level leadership reflects BIPOC individuals, it would benefit the applicant to share that information. At a minimum, the applicant should share information about the leadership of PI, program or department applying to administer the program and carry out grant activities.

We are an organization that serves the homeless in Houston, TX, including those with mental health needs. My question is does the agency have to be a BIPOC agency? Our leadership and our board of trustees are not BIPOC. However, the population we serve are primarily people of color. Are we qualified to apply for this grant?

Given the makeup of your leadership and your board of trustees, your organization is not eligible to apply for this funding opportunity. Please refer to the FAQ Definitions section for additional information.

Is this opportunity only open for direct-services related programs, or would advocacy-focused organizations and programs be considered?

Both direct services and advocacy-focused organizations are eligible to apply if other eligibility criteria are met. Efforts should focus on enhancing BIPOC TAYCFs' voice and self-advocacy skills to improve resources, services, and outcomes for BIPOC TAYCF successful transition to adulthood.

Does funding need to be for a new project or can we use the funds for services we are already providing? Funding can be proposed for a new or existing program if it is specific to improving the outcomes for BIPOC TAYCF ages 14-24. Please refer to the [full LOI](#).

Our organization has BIPOC leadership but not a specific area of programs/focus/audience, however we do serve BIPOC youth, are we still eligible?

Your organization meets the eligibility criteria based on being BIPOC-led and serving BIPOC youth. Eligible organizations must be ready to launch a new (already developed) program or

expand an existing program, resource, or support. The funding is not intended for program planning and development.

What documentation will be required in the full proposal stage for fiscal stability?

We will be requiring the operational budget and statement of activities in addition to a current 501c3 determination and recent IRS 990 form.

Is the transition age youth (TAY) referring to youth in foster care only or all students ages 14-24?

For the purposes of this funding opportunity, the population of focus includes all BIPOC youth between the ages of 14-24, including youth in foster care.

How strict are the age group limitations? What about the age of family members?

- A. The population of focus is BIPOC youth between the ages of 14-24. Please email hogg-grants@austin.utexas.edu for any specific program or population of focus related questions.
- B. All proposed resources, services and support should focus on achieving the goals of this initiative to enhance the success of BIPOC TAYCF transitioning to adulthood. There is no age guideline for family members.

Can you apply if you are a nonprofit under Section 170 or do you have to be a 501c3?

Yes, in addition to having an IRS 501c3 designation, if your organization is a nonprofit with the IRS 170 determination, it is eligible to apply.

If our organization focuses on Latina adult women and children and youth are indirectly impacted by our programs, are we eligible? Or must the proposal necessarily go directly to serving young people?

- A. If your organization meets the eligibility criteria based on being BIPOC-led and serving BIPOC youth between the ages of 14-24, you may apply. While adult women (parents/caregivers) may be indirectly impacted, they may not be the primary focus.
- B. All proposed resources, services and support should focus on achieving the goals of this initiative to enhance the success of BIPOC TAYCF transitioning to adulthood.

This funding emphasizes BIPOC organizations, but the RFP says government entities are also eligible. Would we need to show we serve a certain percentage of youth of color?

- A. Yes, governments entities (city, county, and state) are eligible to apply.
- B. Yes, eligible organizations must be BIPOC-led and proposed activities must include those that support a majority (at least 50%) BIPOC youth between the ages of 14-24.

Are we able to take a small subset of patients/clients (10-20 individuals) and their parents to do a pilot program that we hope to continue after this period is over but on a larger scale? We already have a transition clinic for CYSHCN.

BIPOC-led organizations serving BIPOC youth between the ages of 14-24 can propose an existing or new “pilot” program that is ready to launch or already developed. The funding is not intended for program planning and development. Please refer to the [full LOI](#).

Can you Subcontract services through another organization? What if you are a collaborative of organizations who provide a network of services? Should you apply individually or as a collaboration?

- A. Yes, proposed expenses may include services procured through a consultant or contractor. However, for the initial phase, which includes the submission of a letter of interest, it would not require a detailed budget. If invited to submit a full proposal, applicants will be required to submit a detailed budget. Awardees, except for those acting as a fiscal agent, will be expected to implement the program as proposed.
- B. Collaboratives will have to decide if they want to apply independently or together, based on how integral the services are to each other's mission and goals. Multiple organizations can apply independently and reference each other in the LOI narrative. In the full proposal phase partner organizations will be required to submit a letter of support.

We have social service programs but are not focused on mental health, are we still eligible?

Yes, organizations not primarily those with a mental health focus, are eligible to apply. However, proposals will need to make the connection between social determinants, mental health and improving outcomes for BIPOC transition age youth.

Can you tell us more about the ideal services and programs you are looking for?

Please reference the [LOI](#) page 3 for examples.

Is there a minimum of youth we need to serve?

There is no minimum requirement for the number of youth to be served. If selected to Phase 2 and invited to submit a full proposal, applicants will be asked to propose an estimated number of youth to be served.

In consideration of BIPOC leadership, can we count our board members?

Yes, an organization may include BIPOC board members who are decision makers within the organization.

Can funds be used to incentivize client engagement?

Yes, the foundation values TAYCF involvement. Proposed funds may include stipends or other types of incentives that promote engagement and program participation.

Will we be required to make a presentation?

No, a presentation is not required to apply for this funding opportunity.

4. EVALUATION

What is the requirement for project goals in the application?

The applicant should propose goals that align with the organization's mission and vision as well as with the Pathways for Success initiative. Goals and objectives should reflect progress made during the grant period. Ideally, program participants (TAYCF) would be involved in developing the desired goals and outcomes of the services and activities designed to support and impact their mental health, well-being and improve their opportunities for a successful transition to adulthood.

A narrative report will be required at the end of each grant period outlining what the applicant believes was successful and what could be improved upon in the future.

How will awardees evaluate their programs?

If invited to submit a full proposal, the applicants will be asked to propose an evaluation plan including activities specific to their proposed project.

5. FUNDING

If several proposals are consolidated, does the per-proposal maximum remain \$54,000?

Yes, proposals are limited to a budget proposal that would not exceed \$54,000 total over the two-year grant term.

Can funds be used for capacity building to support BIPOC-led organizations who serve TAYCF?

Grant funds are to be used for programs, services & supports for the TAYCF population being served. Funds are not designed for organizational capacity building or program development.

Are the grant funds paid in advance or are they reimbursement-based?

One hundred percent of award funds for grant period 1 will be dispersed by the University of Texas within 30 days of receipt of a fully executed statement of agreement (contract). Approximately four weeks prior to the end of grant period 1, a disbursement of half the award for grant period 2 will be automatically paid out. Pending approval of both the grant period 1 narrative and fiscal reports, the balance of the remaining grant period 2 funds will be paid out.

What fiscal documents are required to submit at the end of each grant period?

The foundation does not require itemized expense reporting or receipts for overhead.

Can grant funds be used to reimburse organizations for money previously spent on program activities?

The foundation can only fund activities that take place during the grant term. The grant term for this initiative is July 1, 2022 – June 30, 2024. Only materials that are created after a signed statement of agreement is in place are considered payable using grant funds.

The RFOI states 10 percent of funding is included for overhead. What does overhead cover?

The foundation defines overhead (often referred to as indirect costs or administrative expenses) as normal business costs incurred by a grant partner. Examples of what overhead can be used for: rent, utilities, accounting costs, general office equipment, etc.

Are there any restrictions on the funds? For example, can portions of the funds be used to pay PI salaries to executive the proposal? Can portions of the funds be used to incentivize client engagement in services and program evaluation?

- A. If awarded, yes, grant funds may be requested to cover a portion of the salaries of staff responsible for administering the program. The funds are not intended to cover 100% of staff salaries or reimburse an organization for any costs associated with writing the letter of interest.
- B. Yes, the foundation values TAYCF involvement. Proposed funds may include stipends or other types of incentives that promote engagement, program participation and program evaluation.

Can we include a budget in the LOI?

A detailed budget is not required for the LOI. If selected to Phase 2 and invited to submit a full proposal, applicants will be asked to submit a detailed budget using the foundation's approved proposed budget template.

If an organization is awarded, how is the funding awarded?

The entirety of your first grant period award will be disbursed within 30 days of executed statement or agreement (contract). The second grant period (year 2) award will be disbursed in two parts, first half as the grant period starts, second after the previous grant period reports are received and approved.

Is the funding \$54,000 for two-years or per year/annually?

The total grant award is up to \$54,000 and may be divided over the two-year period however the applicant proposes. For instance, it could be split up evenly \$27,000 per grant period. It could also be split up \$34,000 for grant period 1 and \$20,000 for grant period 2, etc. Each grant period is 12 months in length, the award is intended as a two-year (24 months) grant term starting July 1, 2022, ending June 30, 2024.

Is there a funding match requirement?

No, fund matching is not a requirement.

Will our fiscal documentation need proof of audit by a CPA?

No, no proof of CPA audit is required for fiscal documentation.

6. REVIEW AND SELECTION

Has the foundation determined how many grants will be issued?

The review committee will be making selections based on the quality of the proposals received, the focus populations identified, and the proposed strategies/activities that will be implemented to support this project. The foundation plans to award up to 10 organizations to receive awards for this funding opportunity.

When will applicants be notified of the opportunity to submit a full proposal?

Applicants who are invited to submit full proposals will be notified in early April 2022. Upon notification, selected applicants will have approximately four weeks to submit their full proposal. Up to ten grant partners will be selected and all applicants will be notified in early May 2022.

How many grant partners will be selected for this project?

The foundation envisions funding up to ten, two-year grants of up to \$54,000 for each award over the two-year grant term.

7. ADDITIONAL QUESTIONS

Are any specific items or statements required to be included within the Letter of Approval, such as final budget amount, project name, etc., or can it be a more general statement indicating approval of the application to be submitted?

The Letter of Approval should be on the applicant's letterhead and should state that as lead (or authorized signatory) of the entity, they are in support of their named entity submitting a proposal for this funding opportunity, how this project aligns with the mission and vision of the applicant and of the foundation, and a statement that, if awarded, the applicant intends to partner with the foundation in this important effort. Sample Letters of Approvals can be located in the Resources for Grantseekers and Grantees webpage:

<http://hogg.utexas.edu/funding-opportunities/grantseeker-resources>.

What if I can't attend the teleconference? Will those participating in the teleconference have a better chance of being awarded?

We offer the teleconference to provide an overview of the funding opportunity, cover questions and answers about the initiative and open the call for additional questions any of the potential applicants may have. The teleconference will be recorded and a link to the recording of the teleconference will be posted on the Pathways for Success webpage.

8. REFERENCES/RESOURCES

¹ Unequal Opportunities for YOUTH IN TRANSITION. 2015. Annie E. Casey Foundation.

<https://viablefuturescenter.org/racemattersinstitute/wp-content/uploads/2015/06/youth.pdf>

² COVID-19 Pandemic and Racial Trauma Have Caused Unprecedented Disruption Among Youth; School-Based Supports Can Help Address Mental Health Concerns (News Release | July 8, 2021)

<https://www.nationalacademies.org/news/2021/07/covid-19-pandemic-and-racial-trauma-have-caused-unprecedented-disruption-among-youth-school-based-supports-can-help-address-mental-health-concerns>

³ Dawes, D. 2020. The Political Determinants of Health (p. 41). Johns Hopkins University Press.

⁴ Racial Equity and Philanthropy: Disparities in Funding for Leaders of Color Leave Impact on the Table. May 2020. Dorsey, C., Bradach, J., and Kim, P. [Racial Equity and Philanthropy: Disparities in Funding Leaders of Color Leave Impact on the Table \(bridgespan.org\)](#)

⁵ On the Frontlines: Nonprofits Led by People of Color Confront COVID-19 and Structural Racism. [On-the-Frontlines-COVID-Leaders-of-Color-Final-10.2.20.pdf \(buildingmovement.org\)](#)