### Frequently Asked Questions

**Pathways for Success for Transition Age Youth of Color and their Families (TAYCF)**

Questions and Answers from Potential Applicants

Please review our FAQ page and email hogg-grants@austin.utexas.edu if your question is not addressed below.

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### 1. DEFINITIONS

**BIPOC:** Black, Indigenous, and other people of color.

**BIPOC-led organizations:** Organizations that reflect leadership by a person of color or a person representing a historically excluded or underrepresented population (i.e., executive director/CEO, executive management team, board of trustees). BIPOC-led organizations mission statement focuses on and support BIPOC communities.

**Community:** May be defined geographically and/or by life experience. Community is both a feeling and a set of relationships among people. It is a group of people who have identified common interests, and act together to achieve them. [Learn more](#)

**Generational Trauma (Intergenerational trauma, transgenerational trauma):** Transgenerational trauma refers to a type of trauma that does not end with the individual. Instead, it lingers and gnaws through one generation to the next. Families with a history of unresolved trauma, depression, anxiety, and addiction may continue to pass maladaptive coping strategies and distrustful views of life onto future generations. In this way, one can repeat the same patterns and attitudes of former generations, regardless of whether they are healthy or not. [Learn more](#)

**Mental Health and Well-Being:** Mental health, as defined by the World Health Organization, is “a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community.” We believe the concepts of mental health and well-being should be promoted beyond the walls of health clinics and integrated into everyday life. Community members, leaders and professionals—from teachers and preachers, to police
officers and judges—should understand the importance of well-being and the factors that influence it, and its relationship to resilience. Learn more

**Racism:** Structures, policies, practices, and norms—that assigns value and determines opportunity based on the way people look or the color of their skin. This results in conditions that unfairly advantage some and disadvantage others throughout society. Learn more

**Secondary School Level:** “A school facility that includes some or all grades from Grade 6 through Grade 12.” Learn more

**Social determinants of mental health:** “The many interacting forces that between them shape individual and collective levels of mental health and wellbeing and set out actions that can be pursued to promote and protect good mental health.” Learn more

**Social determinants of health:** “Nonmedical factors such as employment, income, housing, transportation, childcare, education, discrimination, and the quality of the places where people live, work, learn, and play, which influence health. They are “social” in the sense that they are shaped by social policies.” Learn more

**Systemic/Structural Racism:** Systemic/Structural racism has three components: history, culture, and institutions/policy. Historical racism provides the framework for current racism. Any structure built on a foundation (history) of racism will be a racist structure. Culture, which is ever-present in our day to day lives is what allows racism to be accepted, normalized, and perpetuated. Institutions and policies make up the fundamental relationships and rules across society, which reinforces racism and give it societal legitimacy (which makes it so hard to dismantle). Learn more

**Transition Age Youth:** Typically identified as youth between the ages of 14-24.

### 2. KEY DATES

**Teleconference Registration Deadline:** 11:59 pm CST, Monday, February 21, 2022

**Teleconference Question Submission Deadline:** 5:00 pm CST, Monday, February 21, 2022

**Teleconference-Potential Applicants:** 10:00 –11:00 am CST, Tuesday, February 22, 2022

**Fluxx Registration Deadline:** 11:59 pm CST, Friday, March 4, 2022

**Letter of Interest Submission Due Date:** 1:00 pm CST, Friday, March 11, 2022

**Notification of foundation decision on LOIs:** Late March 2022

**Notification of invitation to submit full proposals:** Early April 2022

**Pathways for Success Award Notification:** May 2022

**Pathways for Success Two-Year Grant Term:** July 1, 2022 – June 30, 2024

Please refer to the Request for Letters of Interest funding announcement for details.

### 3. ELIGIBILITY

Who is eligible to apply?
Nonprofit organizations, governmental entities and institutions of higher education in Texas are eligible to submit a letter of interest. Applicants must be Texas-based and have offices, chapters or affiliates in rural Texas. Examples of eligible organizations include nonprofit social service organizations; nonprofit mental health and consumer advocacy organizations; faith-based organizations; colleges and universities; research-based organizations; and state, regional and local government agencies.

Black, Indigenous, and/or people of color (BIPOC)-led, nonprofit 501(c)(3) organizations, governmental entities and institutions of higher education in Texas are eligible to submit a letter of interest.

**I represent a national organization. Are we eligible to apply?**
Yes, if your organization has offices, chapters or affiliates in Texas.

**Our organization is not BIPOC-led. Are we still eligible to apply?**
Non-BIPOC-led organizations without diverse leadership and staffing or whose programs, resources and supports do not focus on TAYCF are not eligible.

**My organization is a 501(c) (3) based in Texas and interested in seeking funding to support a program that has been developed but we haven’t had funding to implement. Are we eligible to apply for funding of a newly developed program?**
Yes, your organization is eligible to apply if the program has been completely designed and is seeking funds to launch or start-up the new program. This funding opportunity will be offered to organizations ready to launch or expand existing programs, resources, and support for TAYCF in their communities. The funding is not intended for program planning and development.

**Are organizations with different IRS determinations, e.g., 501(c)(4) or 501(c)(9) eligible to apply?**
No, the grant funds cannot be used to support lobbying activities/efforts. This initiative is to fund direct programs, resources and support for 501(c)(3) organizations.

**If an organization was tax exempt but is now in the process of getting an IRS renewal, can it still apply for the grant?**
If an organization's 501(c)(3) status is not current at the time of application submission, the organization is ineligible to apply.

**Are local governments eligible to apply for this funding opportunity?**
Yes, local governments (city, county, and state) are eligible to apply.

**Can an applicant use a fiscal sponsor or agent to apply for this grant?**
Yes, if you do not have a current 501(c)(3) status, you will need to partner with a 501(c)(3) nonprofit to serve as the fiscal agent and manage the fiscal responsibilities and fiscal requirements of the grant.

**I am a member of an existing collaborative/coalition. Can we submit a LOI on behalf of a collaborative/coalition of stakeholders?**
Letters of interest submitted as a collaborative project between multiple entities are welcome, but the lead respondent must be based in Texas and meet the eligibility criteria as outlined in the LOI.

**If awarded, may we subcontract with another organization to carry out or implement the program?**
No, the foundation will not fund an organization to subcontract with another entity to carry out the program. Grants will only be awarded to organizations that are directly responsible for implementing the project.

**Can existing Hogg Foundation grantees submit a letter of interest for this project?**
Yes, current foundation grant partners are eligible to apply for funding.

**How does the foundation define a "Texas-based" organization?**
The applicant may be a Texas nonprofit, university, or governmental entity. A chapter, office or branch of a regional or national, nonprofit organization with permanent staff and programs based in Texas can serve as a lead applicant. If it is a national nonprofit organization, it must have a Texas chapter or office. Funds will be distributed to the Texas chapter or office.

**Can a church apply for this opportunity, and can you please explain a church verification form?**
Yes, a church is eligible to apply for funds offered through this grant opportunity. Churches that meet the requirements of Internal Revenue Service (IRS) section 501(c)(3) are automatically considered tax exempt and are not required to apply for and obtain recognition of tax-exempt status from the IRS. For more information on tax exempt status and churches, download this publication from the IRS site: Internal Revenue Service’s Tax Guide for Churches and Religious Organizations. Because this status is awarded automatically, there is no verification resource such as IRS Publication 78, in which we may be assured of the tax-exempt status of a church. The church verification form can be found at the bottom of the application in Fluxx under "required" documents.

**Is LGBTQ included in BIPOC for eligibility?**
Yes, if a Lesbian, Gay, Bisexual, Trans, and Queer program is BIPOC-led and focusing on serving Black, Indigenous, or other people of color.

**Our organization is interested in applying for funds but currently serving BIPOC youth ages 14 to 24 is not our population of focus. Are we eligible to apply for this funding opportunity?**
Yes, if your organization is BIPOC-led with a mission to support people who represent historically excluded groups or underserved populations, you are eligible to apply. Proposed grant activities should focus on TAYCF increasing opportunities for successful transition to adulthood.

**4. EVALUATION**

**What is the requirement for project goals in the application?**
The applicant should propose goals that align with the organization’s mission and vision as well as with the Pathways for Success initiative. Goals and objectives should reflect progress made during the grant period. Ideally, program participants (TAYCF) would be involved in
developing the desired goals and outcomes of the services and activities designed to support and impact their mental health, well-being and improve their opportunities for a successful transition to adulthood.

A narrative report will be required at the end of each grant period outlining what the applicant believes was successful and what could be improved upon in the future.

**How will awardees evaluate their programs?**
If invited to submit a full proposal, the applicants will be asked to propose an evaluation plan including activities specific to their proposed project.

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### 5. **FUNDING**

If several proposals are consolidated, does the per-proposal maximum remain $54,000?
Yes, proposals are limited to a budget proposal that would not exceed $54,000 total over the two-year grant term.

Can funds be used for capacity building to support BIPOC-led organizations who serve TAYCF?
Grant funds are to be used for programs, services & supports for the TAYCF population being served. Funds are not designed for organizational capacity building or program development.

Are the grant funds paid in advance or are they reimbursement-based?
One hundred percent of award funds for grant period 1 will be dispersed by the University of Texas within 30 days of receipt of a fully executed statement of agreement (contract). Approximately four weeks prior to the end of grant period 1, a disbursement of half the award for grant period 2 will be automatically paid out. Pending approval of both the grant period 1 narrative and fiscal reports, the balance of the remaining grant period 2 funds will be paid out.

What fiscal documents are required to submit at the end of each grant period?
The foundation does not require itemized expense reporting or receipts for overhead.

Can grant funds be used to reimburse organizations for money previously spent on program activities?
The foundation can only fund activities that take place during the grant term. The grant term for this initiative is July 1, 2022 – June 30, 2024. Only materials that are created after a signed statement of agreement is in place are considered payable using grant funds.

The RFLOI states 10 percent of funding is included for overhead. What does overhead cover?
The foundation defines overhead (often referred to as indirect costs or administrative expenses) as normal business costs incurred by a grant partner. Examples of what overhead can be used for: rent, utilities, accounting costs, general office equipment, etc.

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### 6. **REVIEW AND SELECTION**

Has the foundation determined how many grants will be issued?
The review committee will be making selections based on the quality of the proposals received, the focus populations identified, and the proposed strategies/activities that will be implemented to support this project. The foundation plans to award up to 10 organizations to receive awards for this funding opportunity.

**When will applicants be notified of the opportunity to submit a full proposal?**
Applicants who are invited to submit full proposals will be notified in early April 2022. Upon notification, selected applicants will have approximately four weeks to submit their full proposal. Up to ten grant partners will be selected and all applicants will be notified in early May 2022.

**How many grant partners will be selected for this project?**
The foundation envisions funding up to ten, two-year grants of up to $54,000 for each award over the two-year grant term.

### 7. ADDITIONAL QUESTIONS

**Are any specific items or statements required to be included within the Letter of Approval, such as final budget amount, project name, etc., or can it be a more general statement indicating approval of the application to be submitted?**
The Letter of Approval should be on the applicant’s letterhead and should state that as lead (or authorized signatory) of the entity, they are in support of their named entity submitting a proposal for this funding opportunity, how this project aligns with the mission and vision of the applicant and of the foundation, and a statement that, if awarded, the applicant intends to partner with the foundation in this important effort. Sample Letter of Approvals can be located in the Resources for Grantseekers and Grantees webpage: [http://hogg.utexas.edu/funding-opportunities/grantseeker-resources](http://hogg.utexas.edu/funding-opportunities/grantseeker-resources).

**What if I can’t attend the teleconference? Will those participating in the teleconference have a better chance of being awarded?**
We offer the teleconference to provide an overview of the funding opportunity, cover questions and answers about the initiative and open the call for additional questions any of the potential applicants may have. The teleconference will be recorded and a link to the recording of the teleconference will be posted on the Pathways for Success webpage.

### 8. REFERENCES/RESOURCES


