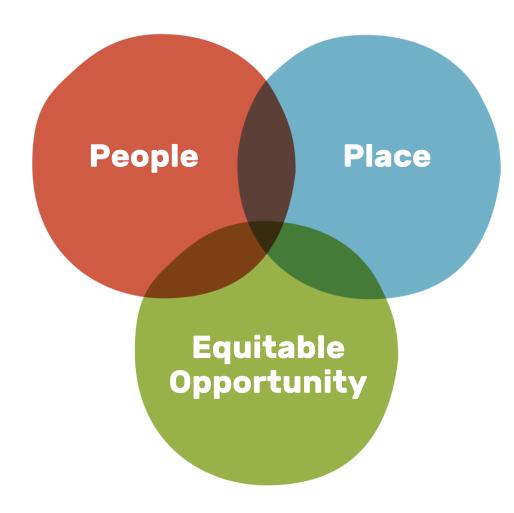


Cradle to Career:

Supporting educational and economic outcomes



THRIVE – Tool for Health in Vulnerable Environments



Equitable Opportunity



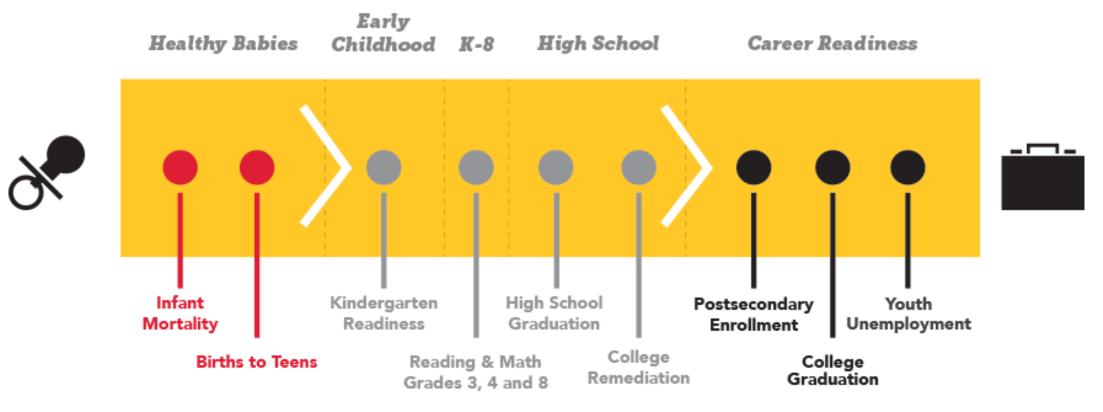


Education

Living wages & local wealth



Cradle to Career – How can 'equitable opportunity' support well-being for children youth and families?



#YoungMindsMatter19



PREVENTION

Objectives

- Unpack meanings of 'cradle to career' and its relationship to mental well-being
- Describe how challenges related to education, living wages and local wealth are arising in communities and their impact on early childhood development;
- Discuss opportunities to support well-being in early childhood and beyond by advancing educational and economic outcomes for families and communities.

Our panelists for this session:

Christy Serrano

Houston Regional Director First3Years

Margaret Oser

VP, Mission and Strategy United Way of Greater Houston



What is ALICE?

g Foundation



United Way of Greater Houston

- ALICE is a quantitative data analysis of what it takes to make ends meet. It uses real-world, bare-bones household budgets specific to our area.
- ALICE represents those that are working, making above the poverty level, but struggle to cover basic needs, with little to no savings and living on the financial edge.
- It is now in its 9th year with 18 states participating and updates every two years.



United Way of Greater Houston

Asset Limited, ncome Constrained Employed





ALICE Threshold – Greater Houston

United Way of Greater Houston

- In our 4 county area for a family of four:
 - Poverty is \$24,300
 - ALICE Threshold is \$61,404
- Monthly Budget breakdown:
 - Housing = \$948
 - Child care = \$1,201 (infant and preschooler licensed family home)
 - Food = \$525
 - Transportation = \$771
 - Health care = \$704
 - Technology = \$75 (smart phone)
 - Misc. and taxes = \$893

Harris County



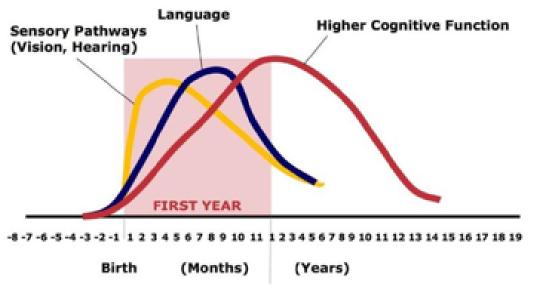
United Way of Greater Houston

- ALICE Households 28%
- Combined with Poverty (690,752 households struggling) 43%
- Median income \$56,377

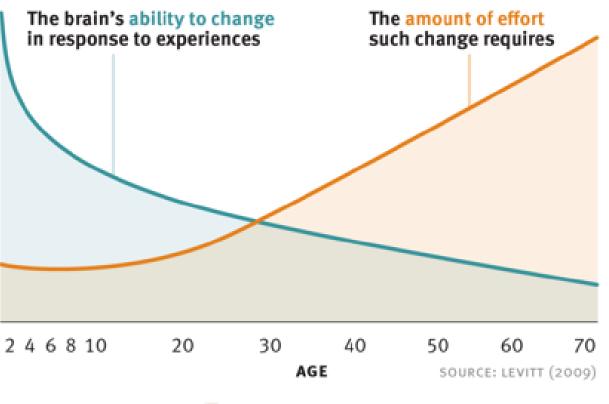




Human Brain Development Neural Connections for Different Functions Develop Sequentially



Source: C.A. Nelson (2000)

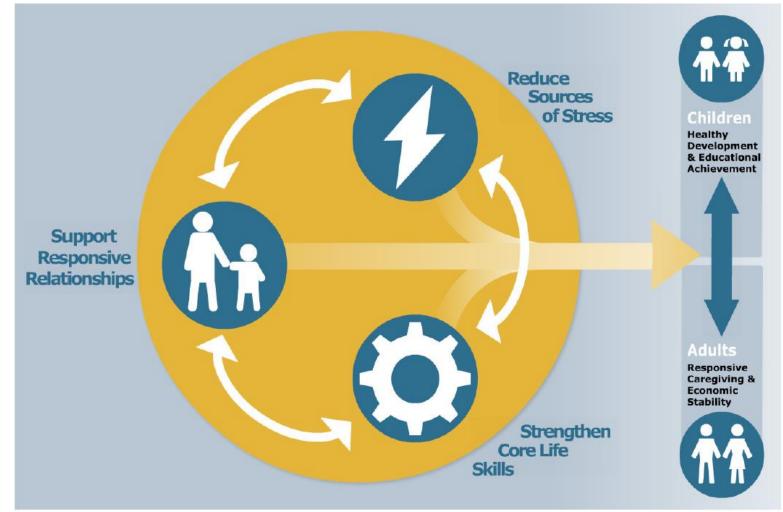


Center on the Developing Child 🖁 HARVARD UNIVERSITY

www.developingchild.harvard.edu



Three Principles to Improve Outcomes for Children and Families



Center on the Developing Child at Harvard University (2017). Three Principles to Improve Outcomes for Children and Families. http://www.developingchild.harvard.edu

Hogg Foundation *for* Mental Health

PREVENTION

Babies in Baytown for all families with young children **Powered by First3Years**

#YoungMindsMatter19

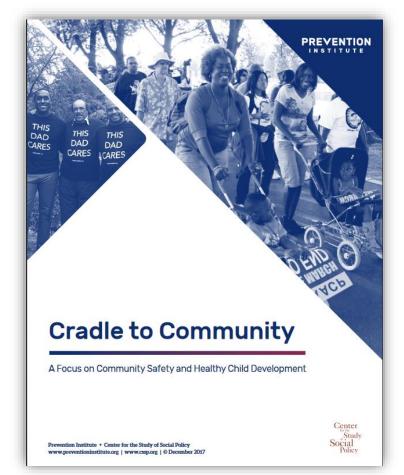


PREVENTION

Discussion questions

- What types of policies and strategies can support family wellbeing and support early childhood? E.g. paid leave, childcare subsidies. What else?
- What needs to be strengthened in the early childcare/ education space to support wellbeing?
- How can ALICE data support your work?

Building the education to employment pipeline



- Reduce or eliminate suspensions and expulsions
- Mental health supports in early learning settings
- Affordable, high-quality education
- Job readiness support
- Local hiring policies
- Living wages
- Family supportive paid leave policies
- AND MUCH MORE

https://preventioninstitute.org/sites/default/files/public ations/PI_Cradle%20to%20Community_121317_0.pdf

logg Foundation