- **Draw a diagram of your collaborative structure:**

- **What are the levels of input and decision authority throughout this structure?**

- **Where are the opportunities to be more inclusive and build shared leadership?**

- **Where do you need to build bridges to achieve a shared definition of well-being?**

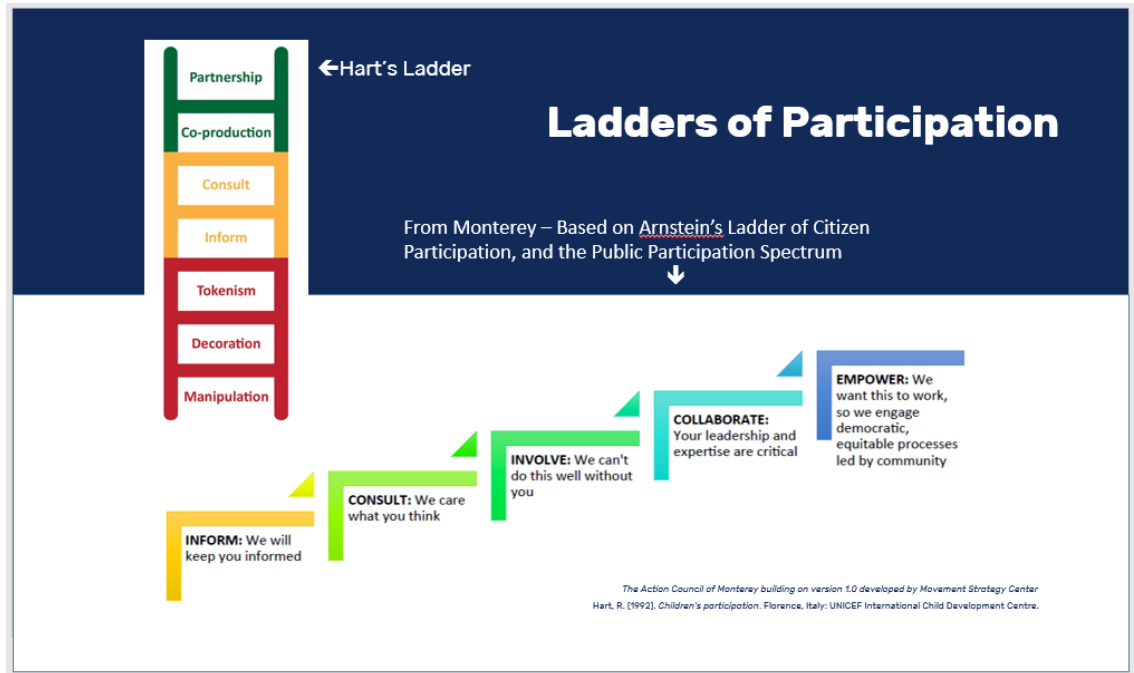- **Who on the diagram fully understands the project/scope?**

Ensuring Engagement of Historically Excluded Groups
in Community Collaboration

As a collaborative organization, talk through how you engage and meaningfully build participation among those that have been historically and/or are currently excluded from opportunities.

List some of the historically excluded groups in your area and indicate how they are currently participating in your collaborative work. As a collaborative, identify actions you can take to involve them at a more meaningful level.

Group we seek to engage	Inform	Consult	Involve	Collab.	Empower	None	Inclusive Actions to form New Patterns of Engagement